



EAST  WEST

Opportunity Profile

**EXECUTIVE VICE PRESIDENT OF
FINANCIAL SERVICES**



ABOUT EAST-WEST

Our Vision

The vision of East-West is to glorify God by multiplying followers of Jesus in the spiritually darkest areas of the world.

Our Mission

The mission of East-West is to mobilize the Body of Christ to evangelize the lost and equip local believers to multiply disciples and churches among the unreached.

Our Story

East-West began because two men saw a need for the gospel in unreached and restricted access areas of the world.

In an act of bold obedience to Christ's command to go and make disciples of all nations, John Maisel and Bud Toole launched East-West in 1993. What informally started behind the Iron Curtain in the 1980s became a missions organization with a zeal for empowering national pastors and local believers to transform their communities by making disciples and multiplying churches.

Our passion for Jesus, grace, spiritually dark places, and bold action is the heartbeat that continues to sustain our ministry as we rely on God to use us to reach the unreached. Today, our organization is made up of thousands of believers from around the world who are committed to starting church planting movements in more than 70 spiritually dark nations.

LEARN MORE

To learn more about the story of East-West, please visit www.eastwest.org/about-us/our-story/

THE JOB DESCRIPTION OF THE VICE PRESIDENT OF FINANCIAL SERVICES

East-West Ministries seeks a strategic and visionary Executive Vice President of Financial Services (EVPFS) to provide executive leadership and oversight of all financial activities. The EVPFS will serve on the executive leadership team, providing critical financial insights and strategic direction to drive organizational growth and maximize mission impact. Responsibilities include financial planning and analysis, budget and audit oversight, team leadership, collaboration with the development team on donation management, ensuring regulatory compliance, and safeguarding the ministry's resources. The ideal candidate will have significant non-profit financial leadership experience, a strong understanding of 501(c)(3) regulations, and a deep commitment to East-West's mission and values.

KEY JOB LOGISTICS

- Reports to: President
- Benefits: This is a full-time position with employer-paid benefits such as medical, 403(b) match, and paid time off.
- Location: East-West offices in Plano, Texas



A DAY IN THE LIFE OF THE EXECUTIVE VICE PRESIDENT OF FINANCIAL SERVICES

- Strategic Financial Leadership and Analysis
 - Serve as the principal financial strategist and subject matter expert at East-West, providing executive-level financial analysis and reporting.
 - Conduct in-depth analysis of short- and long-range economic trends, assessing their potential impact on East-West's future growth and developing proactive strategies to mitigate risks and capitalize on opportunities.
- Executive Oversight of Financial Operations, Planning, and Donations
 - Provide executive oversight and strategic direction to the accounting function, guiding the Accounting Manager in optimizing systems, processes, and service delivery. This includes setting strategic priorities and ensuring alignment with organizational goals.
 - Provide executive oversight and strategic direction to the donor relations function, guiding direct reports in enhancing systems, processes, and donor engagement strategies.
 - Provide executive leadership for the fiscal year-end close, annual financial statement audit, and Form 990 process, ensuring accuracy, compliance, and timely completion.
- Executive Leadership and Management of Financial Services
 - Provide executive leadership and mentorship to direct reports, fostering a culture of spiritual growth, professional development, and high performance.
 - Provide executive leadership to the Financial Services department, setting strategic direction, fostering collaboration, and empowering staff to take on increasing levels of responsibility.
- Strategic Project Leadership and Collaboration
 - Provide executive leadership and strategic guidance on a variety of ongoing and special projects for various departments, the ELT, and the Board of Directors. This includes taking ownership of key initiatives and driving them to successful completion.





THE QUALIFICATIONS

- A bachelor's degree in finance, accounting, or a related field is required
- Master's degree in finance, accounting, or a related field preferred
- 15 years minimum of progressive experience in financial management required
- 10 years minimum of progressive experience in the accounting field required
- Nonprofit finance or accounting experience required
- Certified Public Accountant, strongly preferred
- Demonstrated senior management/leadership of a financial services function and team
- Uphold a close and growing relationship with Jesus Christ
- Demonstrate a healthy, growing spiritual life, including a servant attitude toward leadership responsibilities
- Experience with accounting and donation software packages – Intacct, Classy, Concur, and Salesforce preferred
- Ability to develop and execute financial strategies that align with organizational goals

THE BENEFITS

This full-time position is eligible for employer-paid benefits, which include medical, dental, FSA, and life insurance packages. East-West also offers a 403(b) match as well as paid vacation, paid sick time, paid time off for a mission trip, and an all-inclusive, organization-wide conference every four years.

EAST-WEST STAFF CULTURE

Our team members are passionate about Jesus, grace, bold action, and taking the gospel to the spiritually darkest places. We have one consuming passion: to make God known among every nation, every tribe, every tongue, and every people. We strive to uphold the highest standards of behavior, which include integrity, trustworthiness, theological alignment, a healthy work-life balance, care for others, a servant spirit, competency in difficult conversations, and a desire to see results, diligence, respect, and humility.

All East-West employees will maintain a firm commitment to East-West's vision, mission, values, Statement of Faith, and beliefs as well as display a growing and mature faith in Jesus Christ.

Our staff regularly comes together virtually and in person for a half-day of prayer and fellowship. In addition, personal and professional development and training are a priority for all staff. Every four years, East-West staff and their families from around the world gather for an all-inclusive, organization-wide conference.

East-West is a certified Best Christian Workplace.





THE EAST-WEST OFFICE SPACE

The East-West office space is located in Plano, Texas at The Hope Center.

The Hope Center is a 501(c)(3) collaborative hub that is home to 60-plus Christian ministries making a global impact for God's Kingdom.

The Hope Center offers an onsite cafe and coffee bar—which serves breakfast and lunch—as well as other features and amenities, including a covered parking garage, prayer garden, fitness center, meeting rooms and facilities, and 24-hour security.

The East-West suite, located on the third floor of The Hope Center, consists of office and cubicle space for our staff.

With staff serving around the world, the home office is home to departments, such as Human Resources, Financial Services, IT, Member Care, Security and Crisis Management, Short-Term Mission Teams, Development, and various leadership and missionary staff.

The suite also includes meeting spaces, a kitchen with free coffee, and a prayer room for staff use.





THE APPLICATION PROCESS

The application process includes the following steps:

1. Application and resume submission
2. Interviews with the East-West Recruitment Team
3. Interviews with the hiring team
4. Leadership assessments
5. Reference checks
6. Offer letter
7. Background and credit check
8. East-West new employee onboarding

NEXT STEPS

Visit www.eastwest.org/operations/ to learn more about the position and to start your application.